

JOB DESCRIPTION

Job Title:	Research Nurse
Department:	Epidemiology and Population Health
Faculty:	Infectious Disease Epidemiology
Location:	Harar, Eastern Ethiopia
FTE:	1.0
Grade:	Grade 5 - Professional Services
Accountable to:	Anna Seale
Job Summary:	The post-holder will work in Harar, Eastern Ethiopia, where LSHTM collaborates with Haramaya University through the Hararghe Health Research partnership. A programme of research is developing, based on the initial development of the Bill & Melinda Gates-foundation-funded Child Health and Mortality Prevention Surveillance (CHAMPS) site. This includes social science, clinical surveillance, microbiology and pathology. An international standard laboratory has been set up on-site to support this work. The post-holder would contribute to the coordination of research and surveillance activities with a particular focus on development of nursing capacity to support clinical research activities, specifically the maternal infection study.

GENERAL INFORMATION

The London School of Hygiene & Tropical Medicine

The London School of Hygiene & Tropical Medicine is a world-leading centre for research and postgraduate education in public and global health. Our mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

Founded in 1899, the School has expanded in recent years at its two main sites on Keppel Street and Tavistock Place. Our staff, students and alumni work in more than 150 countries in government, academia, international agencies and health services.

Research income has grown to more than £180 million per year from national and international funding sources including UK government and research councils, the European Union, the Wellcome Trust, Gates Foundation and other philanthropic sources.

Our diverse research talents, skills and experience, underpin our position as a leader in public and global health. These range from the molecular to the global, the theoretical to the applied, the analytical to the political. Our staff are conducting research in more than 100 countries.

We have 3,000 staff based all around the world with core hubs in London and at the MRC Units in The Gambia and Uganda, which joined LSHTM in February 2018. Our outstanding, diverse and committed staff make an impact where it is most needed - deploying research in real time in response to crises, developing innovative programmes for major health threats, or training the next generations of public and global health leaders and researchers.

Working in partnership is central to achieving our mission. Our strategic collaborations in the UK and across high-, middle- and low-income countries deliver health and socioeconomic benefits across the world, especially in the most disadvantaged communities.

LSHTM is also a member of the M8 Alliance of Academic Health Centers, Universities and National Academies, the Association of Schools of Public Health in the European Region, and the Consortium of Universities for Global Health.

We deliver research-led educational programmes to future health leaders, managers and researchers across the world. We have more than 1,000 face-to-face Master's and Doctoral students, 3,000 studying by distance learning, and 1,000 each year on short courses and continuous professional development. Our free online courses are studied by more than 55,000 participants globally.

LSHTM performs strongly in various global university league tables. In the 2018 Shanghai World Ranking we placed 151-200 overall, and ranked 3rd in public health, 40th in clinical medicine, and 76th in human biology. In the US News Best Global Universities Ranking 2019, we ranked ninth in the UK overall and 13th in the world in the fields of social sciences and public health in the 2019 QS World University Rankings.

In 2017, the inaugural Center for World University Rankings by Subject placed LSHTM first in the world for tropical medicine research, second for parasitology and seventh for infectious diseases, public, environment and occupational health and social sciences and biomedical. LSHTM ranked first in Europe for research impact in sciences, based on its proportion of publications that belong to the top 1% most frequently cited publications, in the 2018 CWT Leiden Ranking.

LSHTM was named University of the Year 2016 by Times Higher Education and awarded a Queen's Anniversary Prize for Higher and Further Education in 2017 in recognition of our response to the 2014 Ebola epidemic in West Africa. (LSHTM does not appear in the Times Higher Education World University Rankings as universities are excluded if they do not teach undergraduates).

We seek to foster and sustain a creative and supportive working environment based upon an ethos of respect and rigorous scientific enquiry. We embrace and value the diversity of our staff and student population and seek to promote equality as an essential element in contribution to improving health worldwide.

LSHTM is one of around 20 specialist institutions that receive institution specific funding from the Office for Students (OfS). This funding recognises the additional costs that LSHTM incurs because of its unique range of teaching, specialist facilities, and the scale of its contributions to national and international agencies.

FACULTY INFORMATION

The Faculty of Epidemiology & Population Health (EPH) houses a large number of epidemiologists, demographers, statisticians and nutritionists working on issues of major public health importance in the UK and globally. EPH has approximately 400 staff members organised into four research departments.

Department of Infectious Disease Epidemiology
Department of Medical Statistics
Department of Non-communicable Disease Epidemiology
Department of Population Health

The Faculty has a teaching programme consisting of ten MSc courses: Epidemiology, Demography and Health, Medical Statistics, Public Health for Development (run jointly with the Faculties of Infectious & Tropical Diseases and Public Health & Policy), Nutrition for Global Health, Reproductive & Sexual Health Research, Veterinary Epidemiology (run jointly with the Royal Veterinary College), Global Mental Health (run jointly with Kings College London - Institute of Psychiatry) and the Distance Learning courses in Epidemiology, Clinical Trials and Demography in Health. The Faculty also has approximately 120 research students studying for an MPhil, PhD or DrPH degree. The Dean of Faculty is Professor John Edmunds.

Hararghe Health Research partnership

Haramaya University (HU) and London School of Hygiene & Tropical Medicine (LSHTM) entered into dialogue in 2016 to establish a collaborative research partnership to deliver the Bill & Melinda Gates Foundation-funded Child Health, Pregnancy and Mortality Prevention Surveillance (CHAMPS) programme (champshealth.org) in Ethiopia. The partnership built on the strengths of HU's demographic surveillance sites in Harar and Kersa, and its relationship with Hiwot Fana Hospital. LSHTM provided world class expertise in public and international health across a range of disciplines. The partnership has expanded to include other collaborative research projects, with other collaborators and funders (such as Wellcome Trust). To reflect its geographical base, focus on health research, and the relationship between Haramaya University and the London School of Hygiene & Tropical Medicine, the collaborative research programme is known as the Hararghe Health Research partnership (HHR).

The portfolio of duties outlined below will vary in accordance with the detailed expectations of the role which may be varied from time to time, and agreed at your annual Performance and Development Review (PDR).

JOB DESCRIPTION

Main Activities and Responsibilities

1. Coordination of surveillance and research activities relating to nursing, working with the site lead, to ensure high quality data collection primarily for the maternal infection study, but also for CHAMPS and clinical surveillance activities.
2. Assess training needs for hospital nurses and, with the research nurse employed through HU, develop and deliver a targeted training and teaching plan to build nursing capacity with a focus on, Labor and Maternity wards as well as Paediatrics and Neonatal wards.
3. Oversee implementation of standardized triage and admission process in maternal admissions to support study recruitment.
4. Develop and implement audit to monitor clinical nursing data to ensure high quality clinical and research practice, and data collection. Liaising with the laboratory on sample collection and feedback of information to clinical staff.
5. Work alongside HU head nurses to support ward organization and development of nurse specific policies.
6. Participate in establishing multidisciplinary mortality and morbidity meetings in Paediatrics and Obstetrics and assist the clinical research and social science team in development of community education sessions based on clinical surveillance and research, and community feedback.
7. Contribute to the academic programme at Haramaya University e.g. through teaching of nursing students, presentation at journal clubs.
8. Compliance at all times with the Nursing and Midwifery Code of Professional Conduct (2008);
9. Attending and contributing to team meetings and participation in external professional meetings/conferences related to the project;

Generic duties and responsibilities of all LSHTM employees

This job description reflects the present requirements of the post but may be altered at any time in the future as duties and responsibilities change and/or develop providing there is full consultation with the post-holder.

The post-holder will carry out any other duties, tasks or responsibilities as reasonably requested by the line manager, Dean of Faculty, Head of Department or Director of Professional Service. The post holder will be responsible and accountable for ensuring all School policies, procedures, Regulations and employment legislative requirements are adhered to including equality and diversity and health and safety.

This job description is not a definitive or exhaustive list of responsibilities but identifies the key responsibilities and tasks of the post holder. The specific objectives of the post holder will be subject to review as part of the individual performance review (appraisal) process.

PERSON SPECIFICATION

This form lists the essential and desirable requirements needed by the post holder to be able to perform the job effectively.

Applicants will be shortlisted solely on the extent to which they meet these requirements.

ESSENTIAL CRITERIA:

1. Nurse Diploma or Degree and registration with Nursing and Midwifery Council or equivalent
2. Professional Diploma in Tropical Nursing or equivalent experience
3. Experience in Pediatric Nursing or Emergency Nursing
4. Able to train others, with experience of teaching or training
5. Highly organized, ability to coordinate activities, flexible and with strong problem-solving skills
6. Excellent oral and written communication skills (including fluency in English);
7. IT skills including competence in Microsoft Office
8. Experience working in a low-income country

DESIRABLE CRITERIA

1. Management experience
2. Clinical research or audit experience with evidence of this such as presentations, reports, publications

SALARY AND CONDITIONS OF APPOINTMENT

The full-time post is funded for 6 months after which it is subject to review. The salary will be on the Professional Services Scale, Grade 5 scale in the range £34,854 - £40,011 per annum (inclusive of London Weighting). The post will be subject to the LSHTM terms and conditions of service. Annual leave entitlement is 30 working days per year, pro rata for part time staff. In addition to this there are discretionary "Director's Days". Membership of the Pension Scheme is available.

Applications should be made on-line via our website at <http://jobs.lshtm.ac.uk>. Applications should also include the names and email contacts of 2 referees who can be contacted immediately if shortlisted. Online applications will be accepted by the automated system until 10pm of the closing date. Any queries regarding the application process may be addressed to jobs@lshtm.ac.uk.

The supporting statement section should set out how your qualifications, experience and training meet each of the selection criteria. Please provide one or more paragraphs addressing each criterion. The supporting statement is an essential part of the selection process and thus a failure to provide this information will mean that the application will not be considered. An answer to any of the criteria such as "Please see attached CV" will not be considered acceptable.

Please note that if you are shortlisted and are unable to attend on the interview date it may not be possible to offer you an alternative date.

ASYLUM AND IMMIGRATION STATEMENT

The School will comply with the Immigration, Asylum and Nationality Act 2006, which requires all employees to provide documentary evidence of their legal right to work prior to commencing employment. Candidates will be required to send a copy of their passport (and visa if applicable) prior to the interview.

Applicants will be required to have the right to work in Ethiopia (or be eligible to apply for a suitable work visa).

Date compiled: August 2019